A special thanks to the State Conference Planning Committee for its hard work.

Veronica Aranda
Lisa Bouillion Diaz
Shelby Crow
Nathan Johanning
Bobbie Lewis-Sibley
Candice Miller
Amanda Taylor
Chris Tidrick
Stacy Woodyard

Extension State Leadership Team
George Czapar, Associate Dean and Director
Michael Gray, Assistant Dean, Agriculture and Natural Resources
Jennifer McCaffrey, Assistant Dean, Family and Consumer Sciences
Denise Oberle, Assistant Dean and Director, 4-H
Anne Silvis, Assistant Dean, Community and Economic Development
Tony Franklin, Associate Director, Field Operations
Harry Clore, Assistant Director, Budget and Finance
Amanda Taylor, Assistant Director, Field Operations
Joseph Toman, Regional Director, Region 1
Ryan Hobson, Regional Director, Region 2
Julie Mumbower, Regional Director, Region 3
Joe Bohn, Director of College Human Resources
Pennie Crinion, Director of Program Planning and Evaluation
Jane Scherer, Director of Web Development
Chris Tidrick, Director of Information Technology
Steve Wald, Director of Communications

University of Illinois Extension provides equal opportunities in programs and employment.
2014 State Conference
Shaping the Next 100 Years
Tuesday, November 18, 2014

9:30 a.m. – 10:30 a.m. Association Meetings
Illinois Association of Family & Consumer Sciences Quad Room
Illinois Association of Community Development Extension Professionals Excellence Room
Illinois Extension Agriculture Association Tech Room
Illinois Extension Professionals for Youth Education Lincoln Room

9:00 a.m. – 10:45 a.m. Registration Open

11:00 a.m. – 11:30 a.m. Welcome Illinois Ballroom

11:30 a.m. – 12:20 p.m. Lunch Illinois Ballroom

12:20 p.m. – 12:30 p.m.

12:30 p.m. – 2:00 p.m. U of I Extension and Outreach Initiative: Lightning Talks Illinois Ballroom

2:45 p.m. – 4:15 p.m. Concurrent Workshop Sessions
Retirement Planning for the Early to Mid-Career Professional Lincoln Room
Presenter: Kenneth Wolinski, TIAA-CREF
Field Staff Advisory Executive Council (Council Members Only) Excellence Room

4:30 p.m. – 5:30 p.m. Team Meetings
Agriculture and Natural Resources Alma Mater Room
Community and Economic Development Quad Room
4-H Youth Development Lincoln Room
Family and Consumer Sciences Technology Room
County Directors Excellence Room

Dinner on Your Own

Thursday, November 20, 2014

7:15 a.m. – 8:45 a.m. Awards Breakfast Illinois Ballroom

9:00 a.m. – 11:30 a.m. Keynote Address Illinois Ballroom
Juggling Elephants
Presenter: Jones Loflin
In this humorous and engaging closing session, author and speaker Jones Loflin offers five powerfully practical ways to take what you have learned at the conference and put it into action. Expect to leave with the motivation, clarity, and renewed sense of purpose to get more standing ovations from your constituents, your coworkers, and most importantly, yourself.

Noon Lunch Illinois Ballroom

Noon – 1:00 p.m. Flu Shot Clinic Illinois Ballroom
Please have your staff ID and state health insurance card available.

1:00 p.m. Closing and Depart for Home
Dreaming: It's Not Just for Grade Schoolers Anymore  
**Quad Room**

*Presenters: Tiffany Macke, CED Educator, Jessie Crews, 4-H Youth Development Educator  Facilitator: Stacy Woodyard*

How much would you give for a chance to make another first impression? Whether you have been with Extension for 3 months, 3 years or 30 years, you've established an image and these perceptions can be lasting. However, our first impressions are not always how we want to be remembered. Upgrading is not limited to cell phones, iPads and other electronics. Reflect on how you come across and learn how to add sparkle the second time around.

Fostering an Inclusive Extension  
**Lincoln Room**

*Presenter: Tony Franklin, Associate Director; Amanda Taylor, Assistant Director  Facilitator: Amanda Taylor*

This session will focus on ways Extension can become a more inclusive organization, from how to address this topic with your staff, councils, and stakeholders, to how to foster relationships with communities we are currently not reaching, and how to document these steps. Participants will walk away with some action steps towards inclusiveness.

Conflict Resolution Services  
**Alma Mater Room**

*Presenter: Morris Mauley, MSW  Facilitator: Veronica Aranda*

Conflict can be healthy when viewed as an opportunity for growth. However, when conflict negatively impacts productivity and unit effectiveness, assistance may be necessary for work groups to identify underlying issues and problem solve at higher levels. Learn effective ways to navigate conflict resolution solutions in your workplace.

Building Community Relationships - A Closer Look at the Agricultural Fair Survey  
**Quad Room**

*Presenters: Carrie McKillip, CED Educator, Bill Million, State 4-H Specialist;  Facilitator: Shelby Crow*

Building relationships is at the core of Extension work. Part 1: This breakout session will give attendees an opportunity to hear about a project that resulted from relationships established with the Illinois Department of Agriculture, and will describe the Extension team which worked throughout the state and across disciplines to provide a service to stakeholders. Carrie McKillip and Bill Million will summarize the Illinois Association of Agricultural Fairs Survey project; how the partnership came about; lessons learned; successes; and how such a partnership can be replicated.

Web-Based Survey Strategies that Get Results  
**Technology Room**

*Presenters: Andy Larson, LFSF Educator  Facilitator: Candice Miller*

Whether you are assessing needs, conducting research, or evaluating a program, web-based surveys can greatly reduce the labor and cost associated with gathering data. Still, Extension and outreach professionals need to carefully consider purpose, platform, and practices to produce representative results. In this session, we will introduce several great tools for creating web-based surveys, including Qualtrics, SurveyMonkey, Typeform, and Google Forms. We will discuss how to design and deliver simple, balanced questionnaires that will return the responses you need to achieve your objective.

4:30 p.m. – 6:00 p.m.  Reception  
**Memorial Stadium 77 Club**

Hors d'oeuvres Served

Vans will leave at 4:30 p.m. and at 5:00 p.m. for those who want a ride to the stadium.

Please be advised that use of laptops, iPads, and phones while presentations are taking place can be disruptive to the learning environment. You are encouraged to limit your use of electronic devices to notetaking during presentations and workshops.
Wednesday, November 19, 2014

7:30 a.m. – 8:15 a.m. Breakfast
Illinois Ballroom
Epsilon Sigma Phi Association Meeting (during breakfast)
Lincoln Room

8:30 a.m. – 9:30 a.m. Workshop Sessions
Alma Mater Room
Presenting with Presence & Authority: Making the Most of Your Message
Presenter: Andrea Gibbs, Act2 Strategist
Facilitator: Candice Miller
In this session you will learn tips, techniques and tools of the trade for being as effective as you can be in front of an audience. Good, solid presentation skills can help anyone in all aspects of his or her professional career and this breakout session will give you the tools to drive your message for maximum effect.

Becoming a Smart & Savvy Technology User
Technology Room
Presenters: Chris Tidrick, IT Director; Ryan Gallagher, IT Analyst
Facilitator: Chris Tidrick
We’ve reached a point where information technology is a permanently-embedded part of our professional and personal lives. But every day we see new threats to the security and privacy of our systems and personal information. In this workshop, you’ll learn ways to be a smart and savvy technology user to keep your information safe and your networks secure.

Age Matters
Quad Room
Presenters: Jenny Garner, County Director; Nora Fensky and Shelby Crow, CED Educators
Facilitator: Shelby Crow
Age Matters, a practical, research-based curricula, offers realistic guidance about communicating with, advertising to, and working with different age groups. Age Matters includes four modules: Age Matters, Volunteer Age Matters, Consumer Age Matters and Workplace Age Matters. Presenters will introduce Age Matters to attendees and discuss potential uses for and access to all four modules.

Scholarship of Engagement
Lincoln Room
Presenters: Mike Gray, Anne Silvis, Jennifer McCaffrey, Denise Oberle
Facilitator: Nathan Johanning
"Scholarship of Engagement" is an important part of our annual evaluations. However, it can be challenging to determine how you can fulfill this area of evaluation to contribute to the intellectual knowledge in your field. Hear from the four program leaders to get their perspectives and examples of how to become more engaged as a professional in your field.

9:30 a.m. – 9:45 a.m. Break

10:00 a.m. – 11:00 a.m. Keynote Address
Illinois Ballroom
Going Green with Change: Grow, Cultivate, Prune, and Harvest
Presenter: Jones Loflin
In this engaging and interactive presentation, Jones equips participants with a powerfully practical way to "break ground" on change and achieve better results from change initiatives. Prepare to learn, laugh, and be inspired as you start going green with change and harvesting something better!

11:15 a.m. – 12:15 p.m. Workshop Sessions
Technology Room
Creating Infographics to Tell Your Story
Presenter: Adena Wilson, Online Instructional Specialist
Facilitator: Bobbie Lewis-Sibley
Infographics are used to illustrate concepts, adding clarity to content you are providing via your website, social media account, presentation, blog, etc. In this session we will talk about different uses for infographics, types of infographics, and some of the do’s and don’ts. We will look at tools available for creating the image and do some pencil-and-paper sketching to get you started. Bring your ideas!

Mindfulness: Your Pathway to Guided Meditation
Quad Room
Presenter: Dr. Chris Menard
Facilitator: Amanda Taylor
Mindfulness meditation, also known as Insight meditation is a practice which starts by developing an ability to focus on the breath and the sensations associated with breathing. The goal of this session is to become more present in your physical body as opposed to being lost in thought, stuck in rumination about some past event, day dreaming/fantasizing about some imagined future, or actively avoiding aspects of life.

Grow, Cultivate, Prune, and Harvest Change Follow-Up
Alma Mater Room
Presenter: Jones Loflin
Facilitator: Veronica Aranda
Learn more practical tips for "breaking ground" on your change initiatives with this question and answer session with our keynote speaker.

Professional Development: Perks & Opportunities
Lincoln Room
Presenters: Joe Bohn & Karen McLaughlin, ACES HR, Amy Leman, 4-H Metro Educator, Jennifer McCaffrey, FCS Program Leader
Facilitator: Lisa Bouillion Diaz
Professional development is an important part of becoming a better extension professional. Are you interested in pursuing a degree? Or building a new set of skills? Come to this session to hear from ACES Human Resources about the resources available to support your continued learning, including the tuition waiver benefit, professional development funds, online courses, training resources, mentoring and more. Participants will hear testimonies about pursuing a degree as an Extension employee. Time for Q&A is included. Come be inspired to set new goals!

12:15 p.m. – 1:15 p.m. Lunch
Illinois Ballroom

1:30 p.m. – 2:30 p.m. Workshop Sessions
Technology Room
Creating Engaging Blogs
Presenter: Steve Zazenski, Web Applications Specialist
Facilitator: Bobbie Lewis-Sibley
It costs a business six times more to attract a new customer than to keep an existing one. Learn how to build your audience with stunning blogs that are visually and content engaging to expand your outreach. See current and future tools from the Extension Web Team to make it easier to develop your own blog.

Staying Fit in a Frantic World
Lincoln Room
Presenter: Michele Guerra, Director, U of I Wellness Center
Facilitator: Veronica Aranda
Most people are well aware of the benefits of physical activity, and desire to be more physically active. But many struggle with how to integrate physical activity into their daily lives. Staying Fit in a Frantic World addresses common barriers to attaining a regular physical activity routine, and helps participants discover realistic methods of fitting physical activity into a busy lifestyle. This program includes a brief overview of how much physical activity is needed for good health, the advantages of lifestyle physical activity, and attention to helping participants explore how they can fit physical activity into their daily schedules in ways that work.
Wednesday, November 19, 2014

**9:30 a.m. – 9:45 a.m.** Breakfast  Illinois Ballroom

- Epsilon Sigma Phi Association Meeting (during breakfast)
  - Lincoln Room

**8:30 a.m. – 9:30 a.m.** Workshop Sessions  Illinois Ballroom

**Presenting with Presence & Authority: Making the Most of Your Message**  Alma Mater Room

- Presenter: Andrea Gibbs, Act2 Strategist
- Facilitator: Candice Miller

In this session you will learn tips, techniques and tools of the trade for being as effective as you can be in front of an audience. Good, solid presentation skills can help anyone in all aspects of his or her professional career and this breakout session will give you the tools to drive home your message for maximum effect.

**Becoming a Smart & Savvy Technology User**  Technology Room

- Presenters: Chris Tidrick, IT Director; Ryan Gallagher, IT Analyst
- Facilitator: Chris Tidrick

We’ve reached a point where information technology is a permanently-embedded part of our professional and personal lives. But every day we see new threats to the security and privacy of our systems and personal information. In this workshop, you’ll learn ways to be a smart and savvy technology user to keep your information safe and your networks secure.

**Age Matters**  Quad Room

- Presenters: Jenny Garner, County Director; Nora Fesquay and Shelby Crow, CED Educators
- Facilitator: Shelby Crow

Age Matters, a practical, research-based curricula, offers realistic guidance about communicating with, advertising to, and working with different age groups. Age Matters includes four modules: Age Matters, Volunteer Age Matters, Consumer Age Matters and Workplace Age Matters. Presenters will introduce Age Matters to attendees and discuss potential uses for and access to all four modules.

**Scholarship of Engagement**  Lincoln Room

- Presenters: Mike Gray, Anne Silvis, Jennifer McCaffrey, Denise Oberle
- Facilitator: Nathan Johanning

“Scholarship of Engagement” is an important part of our annual evaluations. However, it can be challenging to determine how you can fulfill this area of evaluation to contribute to the intellectual knowledge in your field. Hear from the four program leaders to get their perspectives and examples of how to become more engaged as a professional in your field.

**Professional Development: Perks & Opportunities**  Lincoln Room

- Presenters: Joe Bohn & Karen McLaughlin, ACES HR, Amy Leman, 4-H Metro Educator, Jennifer McCaffrey, FCS Program Leader
- Facilitator: Lisa Bouillion Diaz

Professional development is an important part of becoming a better extension professional. Are you interested in pursuing a degree? Or building a new set of skills? Come to this session to hear from ACES Human Resources about the resources available to support your continued learning, including the tuition waiver benefit, professional development funds, online courses, training resources, mentoring and more. Participants will hear testimonies about pursuing a degree as an Extension employee. Time for Q&A is included. Come be inspired to set new goals!

**12:15 p.m. – 1:15 p.m.** Lunch  Illinois Ballroom

**1:30 p.m. – 2:30 p.m.** Workshop Sessions  Illinois Ballroom

**Creating Engaging Blogs**  Technology Room

- Presenter: Steve Zazenski, Web Applications Specialist
- Facilitator: Bobbie Lewis-Sibley

It costs a business six times more to attract a new customer than to keep an existing one. Learn how to build your audience with stunning blogs that are visually and content engaging to expand your outreach. See current and future tools from the Extension Web Team to make it easier to develop your own blog.

**Staying Fit in a Frantic World**  Lincoln Room

- Presenter: Michele Guerra, Director, U of I Wellness Center
- Facilitator: Veronica Aranda

Most people are well aware of the benefits of physical activity, and desire to be more physically active. But many struggle with how to integrate physical activity into their daily lives. Staying Fit in a Frantic World addresses common barriers to attaining a regular physical activity routine, and helps participants discover realistic methods of fitting physical activity into a busy lifestyle. This program includes a brief overview of how much physical activity is needed for good health, the advantages of lifestyle physical activity, and attention to helping participants explore how they can fit physical activity into their daily schedules in ways that work.
2:45 p.m. – 4:15 p.m. Workshops on the Go   Buses Outside

Africa. Served in the World Wars; With the Grain: Japanese Woodblock Prints from the Postwar Years; and Encounters: the Arts of Disasters of War); La Grande Guerre: French Posters and Photographs from World War I; After the Front Lines: Artists Who
A guided tour of the Krannert Art Museum's current exhibitions will include, Goya's War: Los Desastres de la Guerra (The Disasters of War); La Grande Guerre: French Posters and Photographs from World War I; After the Front Lines: Artists Who Served in the World Wars; With the Grain: Japanese Woodblock Prints from the Postwar Years; and Encounters: the Arts of Africa.

1st Impressions for the Second Time   Alma Mater Room
Presenters: Linda Crawl-Jackson, EFNEP Educator, Beth Reitter, Teaching Associate   Facilitator: Lisa Bouillion Diaz
How much would you give for a chance to make another first impression? Whether you have been with Extension for 3 months, 3 years or 30 years, you've established an image and these perceptions can be lasting. However, our first impressions are not always how we want to be remembered. Upgrading is not limited to cell phones, iPads and other electronics. Reflect on how you come across and learn how to add sparkle the second time around.

University of Illinois President's House Tour
The 14,000-square-foot Georgian Revival home is both a residence for the President and family as well as a receiving point for visiting dignitaries, alumni, community groups and supporters. It was designed by University of Illinois architect James M. White and New York architect Charles A. Platt. Completed in 1931 at a cost of nearly $225,000, the current President's House has served as the official residence for the head of the University of Illinois, beginning with President Harry Woodburn Chase.

Memorial Stadium Tour
Get a behind the scenes look at Memorial Stadium, including the weight room facilities, recruiting lounge, media room and a visit down to the field.

Guided Tour of Campus
Why is the Undergraduate Library underground? Why is Abraham Lincoln's nose so shiny? Where did Roger Ebert toil as an editor of the Daily Illini? Learn answers to these and other questions on a tour of the Urbana campus. And, while we're at it, see what work the Alma Mater had done during her spa vacation!

Kranrnrt Art Museum
A guided tour of the Krannert Art Museum's current exhibitions will include, Goya's War: Los Desastres de la Guerra (The Disasters of War); La Grande Guerre: French Posters and Photographs from World War I; After the Front Lines: Artists Who Served in the World Wars; With the Grain: Japanese Woodblock Prints from the Postwar Years; and Encounters: the Arts of Africa.

2:30 – 3:30 p.m. Workshop Sessions
Web-Based Survey Strategies that Get Results   Technology Room
Presenters: Andy Larson, LFSF Educator   Facilitator: Candice Miller
Whether you are assessing needs, conducting research, or evaluating a program, web-based surveys can greatly reduce the labor and cost associated with gathering data. Still, Extension and outreach professionals need to carefully consider purpose, platform, and practices to produce representative results. In this session, we will introduce several great tools for creating web-based surveys, including Qualtrics, SurveyMonkey, Typeform, and Google Forms. We will discuss how to design and deliver simple, balanced questionnaires that will return the responses you need to achieve your objective.

Conflict Resolution Services   Alma Mater Room
Presenters: Morris Mauley, MSW   Facilitator: Veronica Aranda
Conflict can be healthy when viewed as an opportunity for growth. However, when conflict negatively impacts productivity and unit effectiveness, assistance may be necessary for work groups to identify underlying issues and problem solve at higher levels. Learn effective ways to navigate conflict resolution solutions in your workplace.

Building Community Relationships- A Closer Look at the Agricultural Fair Survey   Quad Room
Presenters: Carrie McKillip; CED Educator, Bill Million, State 4-H Specialist;   Facilitator: Shelby Crow
Building relationships is at the core of Extension work. Part 1: This breakout session will give attendees an opportunity to hear about a project that resulted from relationships established with the Illinois Department of Agriculture, and will describe the Extension team which worked throughout the state and across disciplines to provide a service to stakeholders. Carrie McKillip and Bill Million will summarize the Illinois Association of Agricultural Fairs Survey project; how the partnership came about; lessons learned; successes; and how such a partnership can be replicated.

Fostering an Inclusive Extension   Lincoln Room
Presenters: Tony Franklin, Associate Director; Amanda Taylor, Assistant Director   Facilitator: Amanda Taylor
This session will focus on ways Extension can become a more inclusive organization, from how to address this topic with your staff, councils, and stakeholders, to how to foster relationships with communities we are currently not reaching, and how to document these steps. Participants will walk away with some action steps towards inclusiveness.

2:00 p.m. – 2:30 p.m.   Break

2:30 – 3:30 p.m.   Workshop Sessions
Web-Based Survey Strategies that Get Results   Technology Room
Presenters: Andy Larson, LFSF Educator   Facilitator: Candice Miller
Whether you are assessing needs, conducting research, or evaluating a program, web-based surveys can greatly reduce the labor and cost associated with gathering data. Still, Extension and outreach professionals need to carefully consider purpose, platform, and practices to produce representative results. In this session, we will introduce several great tools for creating web-based surveys, including Qualtrics, SurveyMonkey, Typeform, and Google Forms. We will discuss how to design and deliver simple, balanced questionnaires that will return the responses you need to achieve your objective.

Conflict Resolution Services   Alma Mater Room
Presenters: Morris Mauley, MSW   Facilitator: Veronica Aranda
Conflict can be healthy when viewed as an opportunity for growth. However, when conflict negatively impacts productivity and unit effectiveness, assistance may be necessary for work groups to identify underlying issues and problem solve at higher levels. Learn effective ways to navigate conflict resolution solutions in your workplace.

Building Community Relationships- A Closer Look at the Agricultural Fair Survey   Quad Room
Presenters: Carrie McKillip; CED Educator, Bill Million, State 4-H Specialist;   Facilitator: Shelby Crow
Building relationships is at the core of Extension work. Part 1: This breakout session will give attendees an opportunity to hear about a project that resulted from relationships established with the Illinois Department of Agriculture, and will describe the Extension team which worked throughout the state and across disciplines to provide a service to stakeholders. Carrie McKillip and Bill Million will summarize the Illinois Association of Agricultural Fairs Survey project; how the partnership came about; lessons learned; successes; and how such a partnership can be replicated.

Fostering an Inclusive Extension   Lincoln Room
Presenters: Tony Franklin, Associate Director; Amanda Taylor, Assistant Director   Facilitator: Amanda Taylor
This session will focus on ways Extension can become a more inclusive organization, from how to address this topic with your staff, councils, and stakeholders, to how to foster relationships with communities we are currently not reaching, and how to document these steps. Participants will walk away with some action steps towards inclusiveness.

4:30 p.m. – 6:00 p.m.   Reception
Memorial Stadium 77 Club
Hors d'oeuvres Served

Vans will leave at 4:30 p.m. and at 5:00 p.m. for those who want a ride to the stadium.

Please be advised that use of laptops, iPads, and phones while presentations are taking place can be disruptive to the learning environment. You are encouraged to limit your use of electronic devices to notetaking during presentations and workshops.
2014 State Conference
Shaping the Next 100 Years
Tuesday, November 18, 2014

9:30 a.m. – 10:30 a.m.  Association Meetings
Illinois Association of Family & Consumer Sciences    Quad Room
Illinois Association of Community Development Extension Professionals    Excellence Room
Illinois Extension Agriculture Association    Tech Room
Illinois Extension Professionals for Youth Education    Lincoln Room

9:00 a.m. – 10:45 a.m.  Registration Open

11:00 a.m. – 11:30 a.m.  Welcome    Illinois Ballroom

11:30 a.m. – 12:20 p.m. Lunch    Illinois Ballroom

12:20 p.m. – 12:30 p.m.

"A Real and Visible Impact: Delivering on the Campus Strategic Plan"
Dr. George Czapar, Associate Dean and Director, University of Illinois Extension

12:30 p.m. – 2:00 p.m.  U of I Extension and Outreach Initiative: Lightning Talks    Illinois Ballroom
Illinois Marketplace and Maker Literacy Program
Vishal Sachdev and Madhu Viswanathan, College of Business
An Artifact Speaks
Kim Sheahan, Spurlock Museum
The Illinois Digital Innovation Leadership Program: Empowering Local Communities around Digital Literacy Education
Jon Gant, Graduate School of Library and Information Science
Pharmaceuticals and Personal Care Products (PPCPs): Extending Knowledge and Mitigation Strategies
Wei Zheng, Illinois Sustainable Technology Center

Designing for Health: How Environments Help Humans to Flourish
Kevin Hamilton, School of Art and Design
4-H Computing Connections
Leonard Pitt, Department of Computer Science
Building a Hispanic Health Ambassadors Program with Abriendo Caminos
Jennifer McCaffrey, University of Illinois Extension
Understanding Community College Students’ Views on Health Insurance for Effective Education and Outreach
Laura Payne, Department of Recreation, Sport and Tourism and University of Illinois Extension

2:45 p.m. – 4:15 p.m.  Concurrent Workshop Sessions
Retirement Planning for the Early to Mid-Career Professional    Lincoln Room
Presenter: Kenneth Wolinski, TIAA-CREF
Field Staff Advisory Executive Council (Council Members Only)    Excellence Room

4:30 p.m. – 5:30 p.m.  Team Meetings
Agriculture and Natural Resources    Alma Mater Room
Community and Economic Development    Quad Room
4-H Youth Development    Lincoln Room
Family and Consumer Sciences    Technology Room
County Directors    Excellence Room

Dinner on Your Own

Thursday, November 20, 2014

7:15 a.m. – 8:45 a.m.  Awards Breakfast    Illinois Ballroom

9:00 a.m. – 11:30 a.m.  Keynote Address    Illinois Ballroom
"Juggling Elephants"
Presenter: Jones Loflin
In this humorous and engaging closing session, author and speaker Jones Loflin offers five powerfully practical ways to take what you have learned at the conference and put it into action. Expect to leave with the motivation, clarity, and renewed sense of purpose to get more standing ovations from your constituents, your coworkers, and most importantly, yourself.

Noon Lunch    Illinois Ballroom

Noon – 1:00 p.m.  Flu Shot Clinic    Illinois Ballroom
Please have your staff ID and state health insurance card available.

1:00 p.m.  Closing and Depart for Home
Extension State Leadership Team

George Czapar, Associate Dean and Director
Michael Gray, Assistant Dean, Agriculture and Natural Resources
Jennifer McCaffrey, Assistant Dean, Family and Consumer Sciences
Denise Oberle, Assistant Dean and Director, 4-H
Anne Silvis, Assistant Dean, Community and Economic Development
Tony Franklin, Associate Director, Field Operations
Harry Clore, Assistant Director, Budget and Finance
Amanda Taylor, Assistant Director, Field Operations
Joseph Toman, Regional Director, Region 1
Ryan Hobson, Regional Director, Region 2
Julie Mumbower, Regional Director, Region 3
Joe Bohn, Director of College Human Resources
Pennie Crinion, Director of Program Planning and Evaluation
Jane Scherer, Director of Web Development
Chris Tidrick, Director of Information Technology
Steve Wald, Director of Communications

A special thanks to the State Conference Planning Committee for its hard work!

Veronica Aranda
Lisa Bouillion Diaz
Shelby Crow
Nathan Johanning
Bobbie Lewis-Sibley
Candice Miller
Amanda Taylor
Chris Tidrick
Stacy Woodyard

Shaping the Next 100 Years

2014 State Conference
November 18-20
The I Hotel and Conference Center
Champaign, Illinois